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| <b>Job Title</b>        | <b>Nurse Clinician for Youth Clinic</b>  |
| <b>Type of Position</b> | 1 year contract (renewable)  |
| <b>Compensation</b>     | \$30/hour with yearly seniority raises   |
| <b>Commitment</b>       | Minimum: Approx 4 hours weekly (to be discussed)<br>Hybrid (on site + some remote work)<br>Team meetings (1-2 hours per month) |

## Mission

Our mission is to work with youth to promote their physical and mental well being. Our approach is preventative, non-judgmental, and holistic, with a fundamental commitment to providing an environment that welcomes youth without discrimination. We facilitate social change and the empowerment of youth based on their current needs within our community and society at large.

## About Head & Hands and the Youth Clinic

Since 1970, Head & Hands has been helping youth harness their potential to create healthy, vibrant, and caring communities. We envision a society in which all young people are full participants, inspired by the endless possibilities available to them.

The Head & Hands Youth Clinic works with youth aged 12-25 years old. The clinic provides access to free, non-judgemental, harm reductive, trauma-informed, and holistic healthcare for youth, with a focus on sexual health empowerment including access to contraception, STBBI testing, and hormone therapy. In addition to doctors' clinics, we offer bi-weekly nurses' clinics that focus on STBBI testing and contraception. We offer health counseling, information, referral, and sustained medical care whenever possible. We are a 2SLGBTQ+ and migrant-friendly clinic.

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## About the Nurse Position

We are currently recruiting one (1) nurse clinician to join our youth clinic team. The nurse will work closely with the Health Services Director and medical team to provide high quality, non-judgemental, holistic and harm-reductive care to the youth (12-25 years of age) population that accesses the clinic. They will be trained in the particularities of our clinic and how we aim to provide care.

We are looking for a nurse to hold biweekly half-day sexual health clinics involving STI testing, contraception consults, and information sharing around safer sex and sexual health topics. This is a flexible role with opportunities for other types of involvement with the clinic such as: taking medical histories by phone, protocol revision, research, outreach events, team visioning and planning, or coverage of our medical clinic (take vitals and lab samples, accompany clients into appointments with the doctors), but this is not mandatory.

The nurse will have opportunities for paid supplemental training including shadowing clinics, Mental Health First Aid, OIIQ prescribing/contraception courses, and STBBI modules; Nexplanon insertion and removal; and sensitive pelvic exam provision.

The clinic team is composed of a health services director, a medical assistant, and three nurses as well as a team of physicians who collaborate in a supportive and welcoming environment. All medical files are electronic (EMR).

## Requirements & Assets

### Requirements:

- OIIQ-licensed Nurse Clinician with - or in process of getting - prescribers' license
- Bilingual French & English.
- A commitment to harm reduction, anti-oppression, holistic care, and [Head & Hands values](#).
- Understanding of [informed consent](#).
- Experience working with at least one of the following populations AND respect/understanding of: youth, migrants, 2SLGBTQ+ youth, sex workers,

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street-involved youth, marginalized youth, people who use drugs, BIPOC youth, neuroatypical clients, and/or people struggling with mental health.

- Knowledgeable in sexual health, STI and safer sex practices, pregnancy and abortion, contraception, and the particularities of applying this knowledge to youth.
- Available for nurses' clinics every two weeks.
- Active listening skills.
- Experience working in a collaborative team setting.

### Assets:

- Experience in working with youth.
- Experience in working in the non-profit sector and/or in a community organization.
- Knowledge of gender affirming care
- Knowledge or experience with drug use, sexual assault, addictions, and/or mental health.
- Connections to or background with NDG and its communities
- Special knowledge of and/or experience with the following areas: sexual assault, sex work, health advocacy, drug-use, mental health, hormones, and reproductive justice.
- Spanish conversational.

## Application Process

Please apply by submitting your CV and cover letter to [health@headandhands.ca](mailto:health@headandhands.ca), and including "Attn: Clinic recruitment committee" in the subject line. Applications can also be submitted by fax at 514-481-2336, or in person at 3465 Benny ave. Guidelines for preparing your CV and cover letter are available [on our website](#).

As an organization that works to facilitate social change and the empowerment of diverse communities of youth, Head & Hands recognizes that experiencing marginalization and oppression often brings both challenges and valuable skills and perspectives.

We recognize that these skills are often undervalued and unacknowledged in professional settings, despite being highly transferable to the work we do. If you have questions about representing non-traditional skills and experience within your application, please get in touch

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for support in framing what you have to offer in a way that's identifiable within the Requirements and Assets described above.

People of colour, people with disabilities, women, two-spirited and queer people, trans people, and other candidates who experience marginalization are strongly encouraged to apply and to self-identify in your cover letter. We are committed to creating a workplace as diverse as the communities we serve, and to supporting our staff with ongoing career development opportunities.

All candidates will be sent a confirmation that their application was received, but only those candidates selected for an interview will be contacted further.

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